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**Legislative Decree No. (12) of 1986**  
**Establishing and Regulating the University of Bahrain**

We, Isa bin Salman Al Khalifa, Emir of the State of Bahrain.

Having reviewed the Constitution;

Emiri Order No. (4) of 1975;

Law No. (1) of 1975 regarding the Determination of the Fiscal Year, Rules for General Budget Preparation, Control of its Implementation and Final Account;

Legislative Decree No. (11) of 1978 Establishing and Regulating the University College of Science, Arts and Education, as amended by Legislative Decree No. (16) of 1980;

And the Statute of the of the Gulf College of Technology promulgated by the Legislative Decree No. (2) of 1981;

Upon the submission of the Minister Education;

And after the approval of the Council of Ministers,

**Hereby Decree the following Law:**

**Part One**

**Establishment, Formation and Objectives of the University**

**Article -1-**

In the Kingdom of Bahrain, a university called the "University of Bahrain" shall be established, and it shall be an independent academic institution with legal personality.

**Article -2-**

The University, in accordance with the provisions of this Law, may establish new colleges, institutes or other units affiliated with the University. **Article -3-**

The University of Bahrain shall acquire all the assets, properties, and rights of the University College of Science, Arts, and Education and the Gulf College of Technology, and it shall assume all their obligations.

**Article -4-**

The university is a secure place with its sanctity preserved, and any actions concerning it shall require the permission of the university president before being taken.

**Article -5-**

The University aims to engage in all matters related to university education and scientific research in its colleges and institutes, research centres and all its units, in accordance with the provisions of its law and as decided by the Board of Trustees and the University Council, in service of the Bahraini society, by all possible means as follows:

A- Producing and acquiring knowledge, sciences, and technical skills, and contributing to their advancement and disseminating them through teaching and scientific research.

B- Providing the country with specialists, technicians, and experts in various fields, and preparing individuals equipped with Islamic values, Arab identity, knowledge foundations, advanced research methods, and high ethical values to contribute to the nation's development, serve the Arab and Islamic societies, and serve humanity.

C- Conducting scientific research, encouraging it and fostering a spirit of scientific research, intellectual independence, and personal initiative among students.

D- Preserving Arab and Islamic civilization, revitalizing its heritage in line with the spirit of the time and promoting interest in national and global culture.

E- Developing and harnessing technology for the benefit of society.

F- Strengthening cultural and scientific ties with Arab and international universities and scientific organizations.

G - Providing community services, including organizing educational programs not linked to degree, diploma, or certificate grants, and encouraging students to participate in public service outside the University.

#### **Article -6-**

Arabic shall be the language of instruction at the University. The Board of Trustees may, upon the recommendation of the University Council, decide to use another language in teaching or training if the nature of some subjects or courses so requires.

#### **Part Two**

### **University Administration and Management of Colleges and Institutes**

#### **Article -7-**

The King of the Kingdom of Bahrain shall be the supreme president of the university. The Supreme President of the university shall patronage the official ceremonies of the University, and reports on the progress of work at the University shall be submitted to him by the President of the Board of Trustees.

#### **Article -8-**

The councils and leaderships specified in the following articles shall be responsible for managing and overseeing the work at the university within their respective jurisdictions, in a manner that achieves its objectives in accordance with the provisions of the applicable laws, regulations, and rules.

The implementing regulation shall specify the working system of these councils.

#### **Article -9-**

The councils responsible for administration and supervising the work of the university are:

A- The University Board of Trustees.

B- The University Council.

C- The Council of Colleges and Institutes.

D- Departments Councils.

E- The councils and committees that the regulations stipulate their composition and determine their competences.

#### **Article -10-**

The following leaders - each within their jurisdiction - shall be responsible for the management and administration of university affairs in accordance with the provisions of this Law and the regulations issued in implementation thereof:

A- The University President.

B- Deputies of the President of the University.

C- Deans and their equivalent.

D- Heads of Departments.

The implementing regulation may specify the creation of other leadership positions and define their competencies.

#### **Article -11-**

The University Board of Trustees, by decree, shall be composed of a President and a number of members, not exceeding twelve members, , including the President of the BOT.

The Council's term of office shall be four years, renewable.

#### **Article -12-**

The Board of Trustees, in accordance with the provisions of this Law and the regulations issued in implementation thereof, shall be responsible for formulating the general policies of the university and supervising its operations, faculties, and various units. It shall be authorized to make the necessary decisions and take measures to achieve these objectives, in particular:

A- Approving the general policies for education and scientific research in the University and developing them according to the country's needs.

B- Approving the implementing, financial, administrative and technical regulations of the University.

C- Approving the university's budget, financial plans, final accounts, and appointing one or more auditors licensed to practice the profession and approving their report(s).

D- Establishing the necessary rules and systems for investing the university's funds, managing them and supervising its accounts.

E- Approving the contracts in which the university is a party, concluded to achieve its objectives, including matters related to the purchase and

acquisition of movable and immovable properties, their management, and disposal. The Board of Trustees may delegate the University Council to conclude contracts related to movable properties, their management, and disposal.

F- Establishing the positions of Deputy Presidents of the University based on the University Council's proposal. .

G- Accepting donations, grants, endowments, bequests, and trusts received by the University from outside the Kingdom of Bahrain.

H- Approving the university fees based on the University Council's proposal. I- Establishing new colleges and institutes affiliated with the University, as well as abolishing, merging, or reorganizing the colleges, institutes, departments or units affiliated with the University. accepting the integration of the colleges or institutes not affiliated with the University into its colleges or institutes, along with accepting the transfer of all or some of their faculty members to work at the University and enjoy the rights and privileges of their peers at the University based on the recommendation of the University Council.

J- Any other competences as determined by laws and regulations.

### **Article -13-**

The Board of Trustees shall annually submit a report to the Prime Minister on the University's progress and its future directions.

### **Article -14-**

The University Council is formed as follows:

The University President serves as the President.

The Vice President or Vice Presidents of the University.

Deans of colleges and institutes, and their equivalents.

A maximum of three members with expertise and academic standing shall be appointed by the Board of Trustees for a term of three years, renewable once. As members.

### **Article -15-**

The University Board has the following responsibilities:

A- Propose the general policy for higher education and scientific research at the University, organizing them, directing them, and proposing the establishment, modification, or integration of colleges, scientific institutes or other units. It also formulates and studies higher education plans.

B- Proposing the implementing, financial, administrative and technical regulations for the University, as well as approving internal regulations for the University's colleges, departments, institutes, research centres and units.

C- Proposing the University's budget, financial plans, final accounts and reviewing the auditor's report.

D- Organizing cultural, sports and social student affairs.

E- Establishing academic positions, except for the positions of Deputy Presidents of the University, and creating administrative and clerical positions that may be appointed. It specifies the conditions and terms for appointment to positions and jobs in accordance with these regulations. It establishes the rules that determine the conditions for appointment, promotion and transfer in the mentioned positions and jobs. It also determines the appointment, promotion and transfer procedures, as well as the rights, duties, secondments, leaves, accountability and termination of service for those who hold these positions. This includes



all matters related to their employment in accordance with the principles, foundations and regulations approved by the University Council.

F- Proposing the creation of Deputy President positions within the University. G- Accepting donations, grants, endowments, bequests and trusts received by the University from within the Kingdom of Bahrain

H- Establishing and granting the academic degrees, certificates and honorary diplomas conferred by the University. .

I- Regulating the admission of students to the University's colleges and institutes in accordance with the University's plan and regulations.

J- Developing the University's plan on grants, leaves, scholarships, and deployment, and completing the preparation of faculty members according to the University's regulations..

K- Formulating the general system for lessons, lectures, research and practical exercises and establishing the general system for the examinations.

L- Expressing opinions on educational matters at various levels and types and monitoring the implementation of the general plan for education and scientific research at the University.

M- Proposing a plan for the establishment and completion of the buildings, support for laboratories, equipment, and libraries at the University in accordance with the implementing regulations.

N- Establishing the academic calendar, determining the start and end dates of the academic year, as well as the start of mid-year and end-of-year holidays.

O- Expressing opinions on matters referred to it by the President or the University Board of Trustees.

Q- Other matters within its jurisdiction in accordance with the provisions of the laws, regulations and rules in effect.

#### **Article -16-**

The University Council shall have the authority to object to any decisions issued by the Councils of the colleges or institutes affiliated with the University within thirty days from the date of their notification.. If If it objects during this period, it shall refer them back to the college's or institute's council for reconsideration. If the college or institute council insists on its decision, it must re-notify the University Council, which has the power to cancel it within thirty days from the date of its second notification. In this case, the approval of at least two-thirds of the Council members shall be required.

#### **Article -17-**

The composition of the college or institute council is as follows: The dean of the college or institute as president, heads of departments in the college or institute or those who carry out their work in their absence or in case of impediment, a member of each department with the highest academic degree, taking into account seniority, appointed by the university president, and three members appointed by the university board of trustees from outside the university who are familiar with the subjects taught in the college who shall be appointed for a period of three years, renewable.

#### **Article -18-**

The college or institute council shall be responsible for the following:

- A- Expressing opinion on matters related to the formulation of the educational policy at the college or institute and student admission criteria.
- B- Expressing opinion on the plan for the construction, completion of buildings, facilities, laboratories, and the library of the college.
- C- Proposing the college or institute's plan regarding undergraduate and postgraduate studies and research within the college or institute.
- D- Proposing the plan of the college or institute regarding expeditions, vacations, , scholarships, and delegation, and regarding the completion of the preparation of the faculty members.
- E- Defining the academic content of study courses at the college or institute and coordinating them across different departments.
- F- Organizing lessons, lectures, scientific research, and practical exercises, as well as examination activities within the college or institute.
- G- Express opinions on all matters related to study at the college or the institute, and related to , sports, and social activities and on draft decisions issued regarding the college or institute, as well as all matters referred to it by the University Council to express their opinion therein.
- H- Propose the college or institute draft budget and distribute financial allocations to the departments.
- I- Develop plans that ensure achieving the college or institute's role in the community.
- J- Present the college or institute proposals on awarding degrees, certificates, diplomas, and honorary degrees.
- K- Any other competencies specified in the regulations issued pursuant to this law.

### **Article -19-**

The University college or institute council shall inform the University Council of the decisions it makes within thirty days from the date of issuance. These decisions shall be considered effective after thirty days of being communicated to the University Council without any objection on it during this period.

### **Article -20-**

The department council shall be composed of its head and all professors, associate professors, assistant professors, and lecturers.

### **Article -21-**

In addition to other competencies determined by regulations issued in accordance with this Law, the department council shall be responsible for expressing opinions on organizing academic activities, study subjects, research, examinations, as well as scientific, cultural and sports matters, all without prejudice to what is stipulated in this law and the regulations issued in implementation thereof by other councils.

### **Article -22-**

The president of the University shall be appointed by a Decree based on a nomination by the university's Board of Trustees for a period of four years, renewable only once.

### **Article -23-**

The President of the University shall assume administrative, financial, and academic affairs of the University in accordance with the provisions stipulated by the internal regulation, as well as the financial, administrative and implementing regulations. At the end of each academic year, the President of the University, after presenting it to the University Council, submits a report to the President of the Board of

Trustees on monitoring and evaluating educational and scientific research matters, as well as all other aspects of the University's activities, evaluation, review and suggestions for its development and enhancement, to be presented to the Board of Trustees. The executive regulation shall specify the competences and other authorities exercised by the President of the University.

The University shall be represented by its president before the judiciary and third parties.

#### **Article -24-**

It is permissible to appoint one or more Vice Presidents for the University. The appointment shall be made by a decision of the University's Board of Trustees, based on the nomination of the President of the University. The Vice President or the most senior Vice President, in case of multiple Vice Presidents, shall perform the duties of the President in the event of their absence or if there is an impediment preventing them from carrying out their functions. The implementing regulation shall specify the conditions required for the appointment of Vice Presidents and their other responsibilities.

#### **Article -25-**

Deans of the colleges and institutes shall be appointed by a decision of the University's Board of Trustees, based on the nomination of the President of the University and after consulting with the members of the college or institute council. The implementing regulation shall determine the conditions that must be met by the deans, the duration of their appointment, and the responsibilities they assume.

#### **Article -26-**

Heads of departments in the colleges and institutes shall be appointed by a decision of the President of the University, based on the nomination of the dean of the college or institute and after consulting with the members of the college or institute council. The implementing regulation shall specify the conditions that must be met by the heads of departments, the duration of their appointment, and the responsibilities they assume.

### **Part Three**

#### **Common Provisions for the Councils**

##### **Article -27-**

The University's Board of Trustees, the University Council, the college and institute councils, and the department councils may establish committees composed of members of these councils and individuals from outside them to study certain matters falling within the jurisdiction of any council and to submit reports on them and to monitor the implementation of the decisions of these councils.

##### **Article -28-**

The Board of Trustees, the University Council, the college council, the department council, and the committees derived from them shall meet upon the invitation of the President of each council or committee, and in the cases determined by the implementing regulation. A council or committee meeting shall not be valid unless attended by more than half of the number of members, provided that the President of the council or committee or their deputy is among them, and decisions shall be issued by an absolute majority of the votes cast, and in case of a tie, the side from which the President of the council or committee originates shall prevail. Each council or committee may seek the assistance of non-

member individuals with expertise and competence, whether from within or from outside the University, and may invite them to attend its meetings without having the right to vote in the deliberations.

#### **Part Four**

#### **Faculty members and employees of the University, colleges, and institutes**

#### **Article -29-**

Faculty members in the University, colleges, and institutes are as follows:

- a - Professors.
- b - Associate Professors.
- c - Assistant Professors.
- d - Lecturers.
- e- Teachers.

The appointment and promotion of faculty members shall be made by decisions issued by the President of the University after the approval of the University Council. The date of appointment or promotion shall be the date of the University Council's approval. The implementing regulation shall specify the peers of faculty members.

#### **Article- 30-**

Those appointed as members of the faculty – excluding lecturers– are required to hold a doctorate degree or its equivalent from a recognized university in a subject that qualifies them for the position.

The University's Board of Trustees shall issue special provisions for foreign faculty members.

#### **Article -31-**

In colleges and institutes, assistant teachers may be appointed as needed, and language instructors and sports trainers may also be appointed as needed. Language instructors and sports trainers shall be subject to the provisions specified in the implementing regulation of this Law. The provisions of laws, regulations, and systems applicable to government employees shall apply to them in matters not covered by the provisions of the executive regulation of this Law.

#### **Article -32-**

The laws, regulations, and systems applicable to government employees shall apply to employees who are not members of the faculty at the University, colleges, and institutes, except as provided for in implementing regulation of this Law.

### **Part Five**

#### **University Budget**

#### **Article- 33-**

The University shall have an independent budget prepared by the University Council and approved by the Board of Trustees. The University shall manage its funds by itself, in accordance with the regulations and rules set by the Board of Trustees.

#### **Article- 34-**

The revenues of the University budget shall consist of:

A - The annual amounts allocated to it in the state budget.



B - The returns from its fixed and movable assets.

C - Donations, gifts, grants, bequests, and waqf that the Board of Trustees or the University Council decide to accept shall be accepted within the scope of their respective competence.

D - Tuition fees and fees for educational and research services.

E - Any other revenues stipulated by laws and regulations.

## **Part Six**

### **Final and Transitional Provisions**

#### **Article- 35-**

The Board of Trustees of the University may, until the issuance of the implementing, internal, financial, administrative and technical regulations for this Law, regulate, by temporary decisions, any matter that arises until these regulations are issued.

#### **Article- 36-**

The current leadership positions mentioned in Article (10) of this Law shall continue to operate in the University College of Arts, Sciences, and Education and the Gulf College for Technology until the issuance of the decisions stipulated in this Law to appoint new leadership. All councils and organizations specified in Legislative Decree No. (11) of 1978 Establishing and Regulating the University College of Science, Arts and Education, as amended by Legislative Decree No. (16) of 1980 and all councils and organizations specified in the Statute of the of the Gulf College of Technology promulgated by the Legislative Decree No. (2) of 1981 shall be dissolved by force of law.

#### **Article- 37-**

The Legislative Decree No. (11) of 1978 Establishing and Regulating the University College of Science, Arts and Education, as amended by Legislative Decree No. (16) of 1980 shall be repealed and the Statute of the of the Gulf College of Technology promulgated by the Legislative Decree No. (2) of 1981 shall also be repealed, as well as any provision that contradicts the provisions of this Law.

**Article- 38-**

The Ministers - each within their jurisdiction - shall implement this Law, and it shall be published in the Official Gazette and come into force from the date of its publication.

**Emir of the State of Bahrain**

**Isa bin Salman Al Khalifa**

Issued at Riffa Palace

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